

## PRESS RELEASE

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### ARDIAN AND ALTARES FOUNDER SHARE CAPITAL GAINS FROM ALTARES SALE WITH EMPLOYEES

**Paris, 9 January 2017** - Ardian, the independent private investment company, and the founder of Altaires, Gérard Jeulin, will share the value created during their partnership with the employees of Altaires, a leading data company. This move follows the completion of Ardian's sale of its majority stake to Naxicap Partners.

Altaires, which has developed steadily via organic and external growth, has become a leader in the corporate data-processing sector, particularly through the development of innovative digital solutions and by diversifying its offer towards high value-added services.

All the teams at Altaires have contributed to the dynamism which has enabled the company to considerably improve its performance during Ardian's ownership. This team effort is now being rewarded through a bonus payment to all employees, which is equivalent to one month's salary.

Ardian is an industry leader in profit sharing. The company has shared capital gains from divestments with the employees of its portfolio companies since 2008. Ardian also recently published its 2016 corporate and social responsibility (CSR) report, which highlights the results of this policy. Since 2008, €19 million of capital gains has been distributed to 8,200 employees in 15 companies.

François Jerphagnon, Head of Ardian Expansion, said: "Sharing the value generated by company divestments is an important objective for Ardian. Input from employees in the companies we own is a key factor which contributes towards the success of our transformation and growth projects. This policy forms part of our broader responsible approach, which takes Economic, Social and Governance criteria into account in our investment decisions."

Gérard Jeulin, Founder of Altaires, added: "The bonus payment rewards the input by the whole Altaires workforce, which has contributed significantly to our growth and enabled the company to succeed in its transformation."

Laurence Augoyard, President of Altaires, stated: "It was clear to us that the employees should be rewarded for their excellent performance. The company's success is the result of a combined effort and I would like to thank Ardian and Gérard Jeulin, the founder of Altaires, for this recognition of the team's achievement. We have further ambitious projects in the pipeline which will require input from all of the teams at Altaires in order to succeed."

## ABOUT ARDIAN

Ardian, founded in 1996 and led by Dominique Senequier, is an independent private investment company with assets of US\$60 billion managed or advised in Europe, North America and Asia. The company, which is majority-owned by its employees, keeps entrepreneurship at its heart and delivers investment performance to its global investors while fuelling growth in economies across the world. Ardian's investment process embodies three values: excellence, loyalty and entrepreneurship.

Ardian maintains a truly global network, with more than 450 employees working through twelve offices in Beijing, Frankfurt, Jersey, London, Luxembourg, Madrid, Milan, New York, Paris, San Francisco, Singapore and Zurich. The company offers its 550 investors a diversified choice of funds covering the full range of asset classes, including Ardian Funds of Funds (primary, early secondary and secondary), Ardian Private Debt, Ardian North America Direct Buyout, Direct Funds (Ardian Mid Cap Buyout, Ardian Expansion, Ardian Growth, Ardian Co-Investment), Ardian Infrastructure, Ardian Real Estate and customized mandate solutions with Ardian Mandates.

[www.ardian.com](http://www.ardian.com)

## ABOUT ALTARES

Altare is a leading player in the data-economy sector, which provides solutions designed to extract value from its clients' data capital, by transforming their IT assets into economic performance. As an independent trusted partner, the group provides decision-makers with a contextualised view of the business opportunities and challenges within the new economy.

In a changing world characterised by globalisation, cloud solutions, big data, open data, etc., Altare collates, aggregates, analyses, enriches and structures data in order to render it "intelligent" and turn it into a decision-making tool for a company's managers. The group thus helps its clients transform their data into a growth lever.

Under an exclusive partnership in France with Dun & Bradstreet, the leading international BtoB information network, Altare is the reference partner for key medium-sized & small business accounts, providing direct access to its databases covering more than 240 million companies across 220 countries. The company employs 450 staff and generates sales of €60 million in France, Maghreb and Benelux.

[www.altares.com](http://www.altares.com)

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## PRESS CONTACTS

**ARDIAN**

**Headland**

**TOM JAMES**

**Tel: +44 207 3675 240**

**[tjames@headlandconsultancy.co.uk](mailto:tjames@headlandconsultancy.co.uk)**