

PARIS
April 27, 2026

General Management Team announcement

Further to the establishment of the General Management Team in September 2023, the Ardian Supervisory Committee and Dominique Senequier, CEO and Founder of Ardian, are pleased to announce the following appointments:

- **Mark Benedetti** from Executive President to Co-CEO of Ardian, sharing the role jointly with Dominique Senequier.
- **Mathias Burghardt** from Executive Vice-President to Executive President.
- **Vladimir Colas** from Executive Vice-President to Executive President.
- **Jan Philipp Schmitz** from Executive Vice-President to Executive President.

Nicolò Saidelli, member of the General Management Team, will continue in his role as Advisor to Dominique Senequier on strategy and acquisitions.

These new appointments will be effective after the next shareholders' general meeting May 26, 2026.

"The General Management team has worked collaboratively and cohesively since it was established in 2023, guiding the firm's direction through continued expansion and evolution. These appointments enhance our ability to build on our success under the strongest governance and overall management, enabling us to deliver enduring value for our clients and wider stakeholders."

• DOMINIQUE SENEQUIER • CEO & FOUNDER, ARDIAN

"These appointments reflect a maturing of the roles and broader responsibilities of the General Management Team. The team brings together market-leading operators who have contributed significantly to Ardian's development, and the Supervisory Committee wishes continued success to the team."

• PATRICK THOMAS • CHAIRMAN OF THE SUPERVISORY COMMITTEE, ARDIAN

ABOUT ARDIAN

In a world of constant evolution, Ardian stands out for its ability to anticipate, adapt, and turn challenges into opportunities. As a global, diversified private markets firm with 22 offices and more than 350 investment professionals worldwide, we provide investment and customized solutions that reflect new economic dynamics and help our clients remain resilient in a changing world.

We deliver multi-local expertise and long-term performance for our investors and partners as well as shared value for the broader society. Since Ardian's inception in 1996, our pioneering approach to diversification and our ability to offer tailor-made solutions at scale have remained the heart of our strategy.

Through commitment, knowledge and technology, we bring lasting value to our companies and contribute positively to the whole industry.

Ardian currently manages or advises \$200bn for more than 1,920 clients worldwide across Private Equity, Real Assets, and Credit.

Ardian. Mastering change for lasting value.

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