

PRESS RELEASE

S&H, SPECIALIST CONSULTANT BACKED BY ARDIAN

Paris, France, 4 December 2019. S&H is partnering with Ardian, a world-leading private investment house, to reorganize its capital and support the development and growth of the company, through a financing operation amounting to 14 million euros.

The consultancy firm specialized in modernising HR and Finance support functions, has over 250 employees and a turnover in excess of 30 million euros. S&H has provided consulting services to over 100 large and medium-sized businesses, across a variety of services, including:

- > Strategy and innovation
- > Project implementation and management
- > Business intelligence design & analytics
- > Digital integration and data management
- > Change management and training
- > Application maintenance and user support

The firm is well recognised for its strong expertise in Oracle solutions and also works with a range software publishers.

With Ardian minority investment, the business has funds to accelerate its growth trajectory through sizeable investments and external growth opportunities.

“Our growth, which has been steady since the company was founded, is proof of a dynamic market and our ability to respond to it. Ardian’s investment is an indication of our team’s strong performance and will give the company’s development a huge boost,” said Pap Amadou NGOM, Chairman and co-founder of S&H.

Geoffroy de La Grandière, Director at Ardian Growth, added: “The team at S&H have clearly demonstrated their ability to implement an ambitious growth strategy. This is reflected in their genuine expertise in integration during external growth operations. This operation illustrates our support to European companies with high potential.”

Florian Dupont, Investment Manager at Ardian Growth, concluded: “The positioning of S&H within the value chain and its impressive track record of innovation have asserted the company as a dynamic entrepreneurial player with excellent prospects for growth and we are proud to support them going forward.”

ABOUT S&H

S&H (Des Systèmes et des Hommes) is a Digital Services Company (DSC) that specializes in advising on the digital transformation of HR and Finance functions. Its 250 consultants work with large and medium-sized businesses on strategic projects, on an international scale, concerned with information systems: change strategy, help with decision-making, integration, Business Intelligence, Data Management, and change management support.

A diverse range of profiles, combining knowledge of customers' lines of business with technical expertise, has been providing customers with real added value for 29 years.

But S&H consists first and foremost of talented people dedicated to making projects succeed and with strong shared values: diversity, commitment and solidarity. Ranked as a Great Place to Work for five consecutive years, and winner of the Prix des Talents DSC trophy in 2018, S&H is attentive to its employees' development, career progression, and training in the solutions of the future. S&H won the Oracle Partners HCM Cloud prize in 2019 and the Oracle PaaS prize in 2018 for its innovative projects, and has earned the trust of its partner publishers (including Oracle, Talentsoft, NetSuite, Anaplan, Axway and Kyriba).

www.s-h.fr

ABOUT ARDIAN

Ardian is a world-leading private investment house with assets of US\$96bn managed or advised in Europe, the Americas and Asia. The company is majority-owned by its employees. It keeps entrepreneurship at its heart and focuses on delivering excellent investment performance to its global investor base.

Through its commitment to shared outcomes for all stakeholders, Ardian's activities fuel individual, corporate and economic growth around the world.

Holding close its core values of excellence, loyalty and entrepreneurship, Ardian maintains a truly global network, with more than 640 employees working from fifteen offices across Europe (Frankfurt, Jersey, London, Luxembourg, Madrid, Milan, Paris and Zurich), the Americas (New York, San Francisco and Santiago) and Asia (Beijing, Singapore, Tokyo and Seoul). It manages funds on behalf of more than 1,000 clients through five pillars of investment expertise: Fund of Funds, Direct Funds, Infrastructure, Real Estate and Private Debt.

www.ardian.com

LIST OF PARTICIPANTS

- S&H: Pap Amadou NGOM, Marc-Edouard Bellest
- Ardian: Geoffroy de La Grandière, Florian Dupont
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- Ardian legal advisors: McDermott Will & Emery (Diana Hund - corporate / Pierre-Arnoux Mayoly - bancaire / Côme de Saint-Vincent - fiscal)
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